

FY-09 Accessibility Plan

Attitudinal Barriers:

1. Continue to increase current level of volunteerism in the community from 98 to 105 and increase the average number of opportunities from 108 per month to 120 per month. To support this increase is the goal to add two additional minivans and a change in the absenteeism policy which would improve the overall attendance.

Target Date – April 2009

Responsible Party – Lynndel Messmore

Cost – Staff Time

Joyce Friichtenicht

Transportation

Cindy Souther

2. Maintain our positive community exposure through the use of a variety of media outlets including the internet, newspaper, radio interviews, public service announcements, and presentations to various community organizations.
 - a. Increase the number of positive articles, speaking engagements, media reports, etc. to sixty.
 - b. Develop a system to inform new contacts, especially parents, family members, etc., of the LEAPS publications and provide them with the web address at the time of intake.
 - c. Add the web address to our letterhead

Target Date – February 2009

Responsible Party – Pam Green

Cost – Staff Time

Ange Lee

\$200

Susan Sandoval

3. Increase emphasis on the use of “Improving Thinking Strategies” in the community to help with overcoming barriers. For the coming year, we will work toward increasing the number to three clients in each core group, extended training, and community employment.

Target Date – March 2009

Responsible Party – Traci Anderson

Cost – Staff Time

Assistant Program Directors

Transportation Costs

Program Managers

Technicians

Trainers

Communication Barriers:

1. One individual from each core group will utilize an augmentative device to help conduct and actively participate in their staffing.
2. Staff will continue to utilize the augmentative devices for other types of meetings, teaching, assessments, or activities which will promote individuals to have more active input into planning their future and expressing themselves.

Target Date – March 2009

Responsible Party – Assistant Directors

Cost – Staff Time

Ellen Leady
Program Managers
Technicians
Trainers

2. Add another section to the staffing form stating: An augmentative device was utilized to facilitate input from the individual for their self evaluation, choice sheets and planning conference.

Target Date – March 2009

Responsible Party – Lisa Stephens

Cost – Staff Time

Program Managers

Transportation Barriers:

1. Add a sixth minivan to the agency fleet which is equipped with a ramp in order to increase community integration opportunities for persons utilizing wheelchairs.

Target Date – October 2008

Responsible Party – Foundation Board
Approval

Cost - \$39,000

Mary Crittenden

\$10,000 to come from auction funds

Dale Parkin

2. Replace another 1993 van with a new 15-passenger van for daily transportation.

Target Date – August 2008

Responsible Party – Foundation Board
Approval

Cost - \$22,000

Mary Crittenden

Dale Parkin

3. Continue to pursue IDOT for another lift vehicle.

Target Date – 6/4/08

Responsible Party – Mary Crittenden

Cost – Grant Development

Ange Lee - To
write the grant

4. Train an additional five clients to access public transportation.

Target Date – April 2009

Responsible Party – Job Coaches

Cost - \$75

Trainers

Architectural Barriers:

1. Repeat ADA accessibility study of Hawthorne Center including the auditorium and the 96 building.

Target Date – April 2009

Responsible Party – Susan Lindsey

Cost – Staff Time

2. Remodel bathrooms on units 8 and 11 to increase accessibility.

Target Date – February 2009

Responsible Party – Dale Parkin

Cost - \$3000

Maintenance Staff

3. Remodel two bathrooms in the auditorium to improve accessibility.
 Target Date – April 2009 Responsible Party – Dale Parkin
 Cost - \$5,000 Maintenance Staff
4. Remodel the women’s restroom on unit 16.
 Target Date – January 2009 Responsible Party – Dale Parkin
 Cost - \$5,000 Maintenance Staff

Employment Barriers:

1. Complete the redesign of the GO Center already being developed to enhance work-related skills (partially met last year)
 Target Date – December 2008 Responsible Party – Jenni McGee
 Cost – Staff Time Job Coaches
 Joyce Friichtenicht
2. Complete the previous year’s goal of developing a plan monitoring the use of the resources in the GO Center (partially met last year). A measurable goal for determining the use of the resources will be developed with a recommendation for improvement, if necessary.
 Target Date – October 2008 Responsible Party – Susan Olson
 Cost – Staff Time Joyce Friichtenicht
3. The continuing drain on employment opportunities both in the community and for the Extended Training program continues to be a barrier. While some additional opportunities have been developed, the number is not keeping up with the losses in terms of volume of work with our current contracts. As a result, we will continue brainstorming sessions to see what opportunities we should explore to further develop work opportunities.
 Target Date – November 2008 Responsible Party – Mary Crittenden
 Cost – Staff Time Bob Paulsgrove
 Joyce Friichtenicht
 Rich Algren

Environmental Barrier:

1. Adjust door closures and oil hinges on the entrance door at LaserMark.
 Target Date – September 2008 Responsible Party – Dale Parkin
 Cost – Staff Time Maintenance Staff
- 2a. Lower the sign on the restroom at LaserMark to meet ADA requirements.
- 2b. Lower the mirrors in the restrooms at LaserMark ten inches to meet ADA requirements.
 Target Date – September 2008 Responsible Party – Dale Parkin
 Cost – Staff Time Maintenance Staff

3. Mark an additional handicap accessible space near Gordon Behrents Senior Center.

Target Date – July 2008

Responsible Party – Dale Parkin

Cost - \$50

Maintenance Staff

4. Move the cabinet in the ladies room at Gordon Behrents Senior Center to improve the access to the fixtures.

Target Date – July 2008

Responsible Party – Kathy VanVelsor

Cost – Staff Time

5. Repair the blacktop next to the ramp at Monmouth Boulevard, where a lift would be used, if necessary. Review other options to improve the areas if necessary.

Target Date – August 2008

Responsible Party – Dale Parkin

Cost – Unknown

Maintenance Staff

Date

Report Submitted By:

Mary Crittenden, Executive Director